***Animal Guardians Horse Rescue, Inc.***

***Volunteer Application***

Name(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ DOB: \_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City, State, Zip: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Home/Cell Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Volunteer Interests & Experience: Check off any / all that apply to you.

1. Direct Horse Care Volunteer \_\_\_\_
2. Level 1: No prior experience / beginner \_\_\_\_
3. Level 2: Some experience / intermediate \_\_\_\_
4. Level 3: Experienced / professional / pro bono trainer \_\_\_

* All Direct Horse Care Volunteers are required to serve a minimum of 6 hours per month including scheduled trainings.
* All Level 1 and 2 volunteers are required to attend all scheduled trainings.
* All Level 1, 2, and 3 volunteers are required to assist with and attend all scheduled community outreach special events and promote the rescue as an Ambassador for the organization.
* All Direct Horse Care Volunteers are required to join the organization with an annual membership dues donation as follows:

\_\_\_\_ Bronze Horseshoe $25 – tax deductible, includes tshirt, experiential learning trainings, and online brief newsletter

\_\_\_\_ Silver Horseshoe $50 – tax deductible, includes tshirt, ball cap, experiential learning trainings, and online brief newsletter

\_\_\_\_ Golden Horseshoe $75 – tax deductible, includes tshirt, ball cap, experiential learning trainings, online brief newsletter, quarterly newsletter publication home mailed

* Level 3 Volunteers are encouraged to serve on the Leadership Team as a Volunteer Mentor, Lead Volunteer, Pro Bono Horse Trainer, or Volunteer Coordinator. Level 3 Volunteers who serve on the Leadership Team and provide service of 10+ hours per month Mentoring other volunteers or as Committee Chairs are considered to be honorary members of the organization and annual membership dues are optional for Committee Chairs and Pro Bono Professionals providing exemplary service of 10+ hours per month.
* All Direct Horse Care Volunteers are required to serve on the Outreach and Events Committee and assist with all scheduled community outreach / fundraiser / special events to promote our organization. There are typically 2 community outreach events per year and 2 to 4 online fundraiser drives which all Volunteers are required to assist with.

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1. Leadership Team Volunteer: \_\_\_\_
2. Executive Committee Chair: \_\_\_\_ - Works with the Board of Directors for Leadership Programming – Requires 6+ Hours Per Mo. Service Time
3. Outreach & Events Committee Chair: \_\_\_\_ - Works with the Board of Directors for Community Service / Fundraising Events Programming – Requires 6+ Hours Per Mo. Service Time
4. Volunteer Coordinator / Lead Volunteer: \_\_\_\_ - Works with the Board of Directors for Volunteer Training Programming – Requires 6+ Hours Per Mo. Service Time
5. Grant Writing & Business Development Committee Chair: \_\_\_\_ - Works with the Director of Development for Organizational Growth / Donor Relations – Requires 6+ Hours Per Mo. Service Time
6. Board of Directors Positions: \_\_\_\_ - 3 year terms / vacancies may fill – inquire for job duties – All positions are volunteer – no salary
7. \_\_\_\_ President – Requires 10+ Hours Per Mo. Service Time
8. \_\_\_\_ Treasurer – Requires 10+ Hours Per Mo. Service Time
9. \_\_\_\_ Secretary – Requires 10+ Hours Per Mo. Service Time
10. \_\_\_\_ Director of Development – Requires 10+ Hours Per Mo. Service Time
11. \_\_\_\_ Marketing Director – Requires 10+ Hours Per Mo. Service Time

* All Leadership Team Volunteers are required to join the organization with an annual dues donation. Board of Directors are required to join the organization with a Golden Horseshoe Membership $75, which is tax deductible and includes rescue tshirt, ball cap, online / print newsletter publication, enrollment in all in-house trainings, and may include enrollment in local conferences and webinar trainings, as relevant to the position. All Leadership Team Volunteers are required to serve as Ambassadors and promote fundraising and growth for the organization.
* Board of Directors are required to attend 4 quarterly Board Meetings. Planning meetings are scheduled by Committee Chairs and Team Leaders as applicable. Board of Directors are required to attend all local community outreach and fundraiser programs. Inquire for specific job duties.
* Board of Directors are elected by vote of the general membership, but may be appointed by the Executive Director. Board Members serve on a 3 year term. Committee Chairs may be self-elected and appointed by the Board of Directors on a 1 year minimum term. All Leadership Team Volunteers must be 18+ yrs. old and participate actively in organizational development as assigned.

1. Pro Bono Professional Volunteer:

I have experience in**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** and would like to donate my professional services as a volunteer to help the organization in the following way(s):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* The following services are always needed / appreciated / valuable to this organization:

1. Pro bono professional horse training
2. Pro bono professional equine body work / vet services
3. Pro bono professional photography / videography
4. Pro bono professional promotions / social media / marketing services

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1. Pro bono professional community outreach / special events coordination
2. Pro bono professional book-keeping / tax preparation
3. Pro bono professional legal advice / contract writing
4. Pro bono professional publishing / publications / printing
5. Pro bono professional fundraising / donor relations
6. Pro bono professional equine hauling / transport
7. Pro bono professional tshirt / promotional material printing
8. Pro bono professional hay / feed sales
9. Pro bono professional horse boarding / foster care giving
10. Pro bono professional insurance services
11. Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Emergency Contact Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relationship to Rescue Member: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Home/Cell Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Write Your Preferred Service Times:

Mondays A.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ P.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Tuesdays A.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ P.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Wednesdays A.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ P.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Thursdays A.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ P.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Fridays A.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ P.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Saturdays A.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ P.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Sundays A.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ P.M. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please answer the following questions:

* Why do you want to volunteer with our organization? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* What experience and skills do you bring to our organization? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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* What do you feel makes a positive and meaningful volunteer experience? And how will you contribute to making this a lasting relations with the organization? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Are you serving on probation / have you ever been convicted of a misdemeanor / felony charge? \_\_\_\_\_\_\_\_\_\_\_\_\_

Please explain if yes: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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* Are you willing / able to serve in your duties as a volunteer as assigned for a minimum of 6 hours per month, for a minimum of 3 months? \_\_\_\_\_\_\_\_\_\_

Please explain if no: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* Do you understand that volunteers, including Leadership Team Volunteers, do not receive salary / money compensation, by requirement of the I.R.S. Section 501(c)3 Non-Profit Charity Code: \_\_\_\_\_\_\_\_\_

Please explain if no: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* Do you have any special needs / requirements / requests of our organization for equal opportunity access or accommodations? \_\_\_\_\_\_\_\_

Please explain if yes: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* Do you have any physical / mental / intellectual limitations or special needs to be considered which may require reasonable accommodations for health / communication / other, while performing your job duties as a volunteer with this organization? \_\_\_\_\_\_\_\_

Please explain if yes: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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* Do you understand that this organization is non-discriminatory, but all volunteers are required to abide by the Rules / Regulations form provided, and read / understand the Voluntary Member Handbook provided when registered? \_\_\_\_\_\_\_\_

Please explain if no: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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* Do you understand that this organization requires personal travel in your own personal vehicle to various sites within southern CA to visit horses, and that you may be assigned to a horse based on your skill level that is not closest to your home? Assignments are based on

a skill level / horsenality-personality / schedule match with varied volunteers, and are not necessarily based on location. Horses’ needs may change and you may be reassigned to horses based on the needs of the organization at any time. Do you understand and agree to this flexible scheduling factor? \_\_\_\_\_\_\_\_

Please explain if no: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* Do you understand that you will be assigned as a Level 1, 2, or 3 Volunteer based on your performance with horses for Direct Horse Care Volunteering? Your dedication, attendance, participation in scheduled trainings, and active involvement determines if / when you will work up through the Levels. Do you understand and agree to this qualification factor? \_\_\_\_

Please explain if no: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* Being that this organization houses its equines on private residential properties, do you understand the importance of confidentiality, professionalism, safety, and responsibility for self, animals, and others within the properties? Do you understand that the breach of confidentiality, negativity, or social media output, is just cause for removal from the organization and discontinuance of your volunteer experience? Do you agree to maintain confidentiality, work safely at all times, wear work related safe clothing / footwear, and treat all rescue members and associated boarding / foster care facilities with respect? \_\_\_\_\_

Please explain if no: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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* Being that this organization houses its equines on private residential properties, do you understand and agree to schedule your visitations on pre-announced / pre-scheduled days as assigned? Do you understand that you will set your own days / hours to fulfill 6+ hours per month and you must sign up for volunteer times in the red communication binder at each site, and tell the Directors / site owners what days / times you intend to visit the rescue horses? In addition to rescue rules / regulations, you will abide by individual home owner rules / regulations while on their property. Do you agree to keep in direct communication with the rescue Directors / Lead Volunteer / Volunteer Coordinator at all times? \_\_\_\_\_

Please explain if no: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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* Do you have any further questions / concerns which have not been answered in the Voluntary Member Handbook / Rules & Regulations, or on the Get Involved page of our website that you need us to address herein? \_\_\_\_\_\_\_

Please explain if yes: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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***Acknowledgement***

I fully understand and agree that I am providing my services in a volunteer capacity without any expressed or implied promise of salary or employment benefits. I agree to perform my volunteer duties to the best of my ability and to adhere to the guidelines set forth in the Voluntary Member Handbook. I recognize that working with horses places me at physical risk, and agree to assume that risk. Therefore, I hereby completely release and entirely discharge AGHR, its agents and its Board of Directors and other volunteers, foster caregivers, and designees/assigns, from any and all claims and causes of action of negligence or gross negligence that I or another might have or bring related to or arising from any injury or damage that I should sustain while assisting AGHR or in connection with my volunteer work with AGHR. I agree to sign the additional Equine Liability Waiver & Hold Harmless Agreement and Confidentiality Affidavit forms. I agree to attend scheduled Experiential Learning Trainings in order to maximize my learning and skills opportunities, and work safely and effectively with rescue horses independently and in a mature & professional manner.

Volunteer’s Printed Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Volunteer’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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